

AEGIS SAMPLE SMALL BUSINESS
A Combination 401(k)/ Profit Sharing/ Cash Balance Plan
For the Plan Year 01/01/2024 - 12/31/2024
CONTRIBUTION REPORT - DETAIL

P	O	H	Class	Last Name	First Name	AA	RA	Considered Earnings	Cash Balance		401(k) Deferral	3% Safe Harbor	Profit Sharing		Total Contribution				
									Amount	%			Amount	%	Amount	%	Employer Cost	%	% of Total
*	*	*	A	OWNER	FATHER	51	62	345,000	200,100	58.0	30,500	0	46,000	13.3	276,600	80.2	246,100	71.3	85.1
*	*	*	B	OWNER	SON	28	62	125,000	2,500	2.0	4,000	0	5,625	4.5	12,125	9.7	8,125	6.5	2.8
			M	STAFF	MANAGER	47	62	75,000	0	0.0	4,500	2,250	3,375	4.5	10,125	13.5	5,625	7.5	1.9
			N	STAFF	TECHNICAL	40	62	65,000	0	0.0	3,250	1,950	2,925	4.5	8,125	12.5	4,875	7.5	1.7
			N	STAFF	TECHNICAL	63	67	55,000	0	0.0	2,750	1,650	2,475	4.5	6,875	12.5	4,125	7.5	1.4
			N	STAFF	TECHNICAL	30	62	50,000	0	0.0	0	1,500	2,250	4.5	3,750	7.5	3,750	7.5	1.3
			N	STAFF	TECHNICAL	50	62	50,000	0	0.0	2,500	1,500	2,250	4.5	6,250	12.5	3,750	7.5	1.3
			O	STAFF	OFFICE	30	62	40,000	800	2.0	1,200	1,200	1,600	4.0	4,800	12.0	3,600	9.0	1.2
			O	STAFF	OFFICE	25	62	35,000	700	2.0	0	1,050	1,400	4.0	3,150	9.0	3,150	9.0	1.1
			O	STAFF	OFFICE	33	62	35,000	700	2.0	1,050	1,050	1,400	4.0	4,200	12.0	3,150	9.0	1.1
			O	STAFF	OFFICE	27	62	32,000	640	2.0	0	960	1,280	4.0	2,880	9.0	2,880	9.0	1.0

Legend: P- Principal, O- Owner, H- Highly Compensated Employee

CONTRIBUTION REPORT - SUMMARY

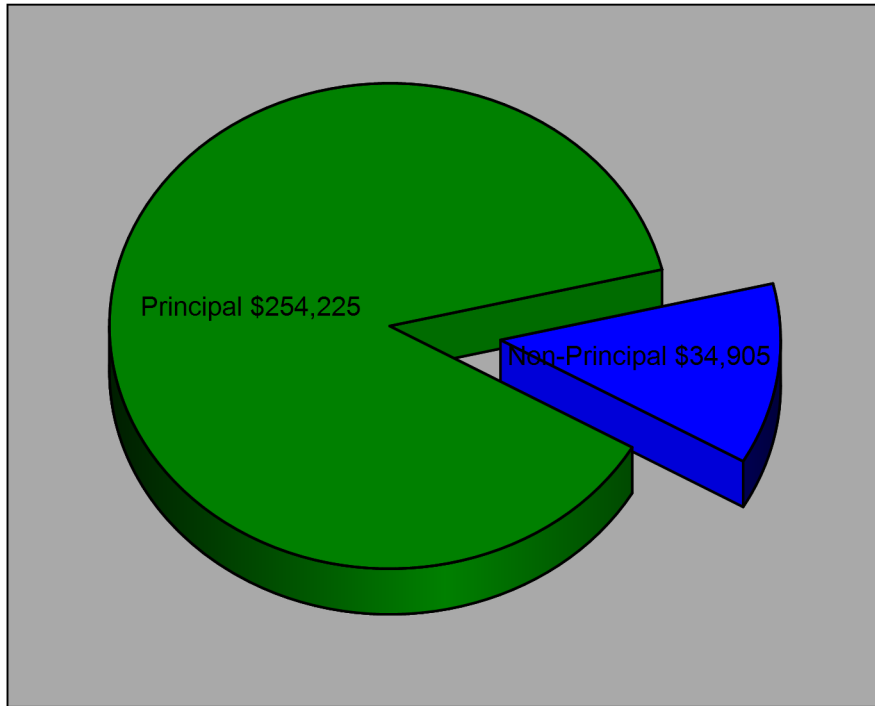
	Considered Earnings	Cash Balance		401(k) Deferral	3% Safe Harbor	Profit Sharing		Total Contribution				
		Amount	%			Amount	%	Amount	%	Employer Cost	%	% of Total
Principals	470,000	202,600	43.1	34,500	0	51,625	11.0	288,725	61.4	254,225	54.1	87.9
Non-Principals	437,000	2,840	0.6	15,250	13,110	18,955	4.3	50,155	11.5	34,905	8.0	12.1
Grand Total	907,000	205,440	22.7	49,750	13,110	70,580	7.8	338,880	37.4	289,130	31.9	100.0

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CONTRIBUTION SUMMARY REPORT (CHART)

Principal	Principal (%)	Non-Principal	Non-Principal (%)
254,225	87.93	34,905	12.07

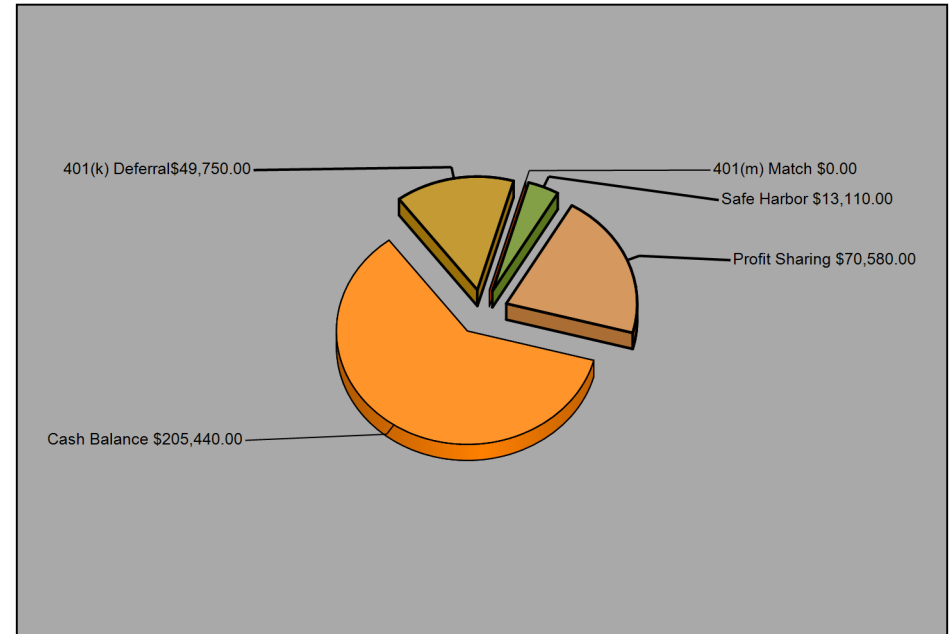
Cash Balance	401(k) Deferral	401(m) Match	Safe Harbor	Profit Sharing
205,440.00	49,750.00	0.00	13,110.00	70,580.00

Principal / Non-Principal Source



■	* - Principal
■	- Non-Principal

Contribution Source



■	Total - Cash Balance
■	Total - 401(k) Deferral
■	Total - Match Contrib Amount
■	Total - Safe Harbor
■	Total - Profit Sharing