

AEGIS SAMPLE PROFESSIONAL PRACTICE
A Combination 401(k) / Profit Sharing / Cash Balance Plan
For the Plan Year 01/01/2025 - 12/31/2025
CONTRIBUTION REPORT - DETAIL

P	O	H	Class	Last Name	First Name	AA	RA	Considered Earnings	Cash Balance		401(k) Deferral	3% Safe Harbor	Profit Sharing		Total Contribution				
									Amount	%			Amount	%	Employer		% of Total		
															Amount	%		Cost	%
*	*	*	A	OWNER	DOCTOR	57	62	350,000	276,500	79.0	31,000	10,500	10,500	3.0	328,500	93.9	297,500	85.0	37.6
*	*	*	B	OWNER	DOCTOR	55	62	350,000	248,500	71.0	31,000	10,500	10,500	3.0	300,500	85.9	269,500	77.0	34.0
*	*	*	C	OWNER	DOCTOR	45	62	350,000	147,000	42.0	23,500	10,500	10,500	3.0	191,500	54.7	168,000	48.0	21.2
	*		H	NONOWNER	DOCTOR	38	62	260,000	0	0.0	15,000	7,800	0	0.0	22,800	8.8	7,800	3.0	1.0
			M	STAFF	MANAGER	46	62	90,000	1,800	2.0	5,400	2,700	3,600	4.0	13,500	15.0	8,100	9.0	1.0
			N	STAFF	MEDICAL	40	62	75,000	0	0.0	3,750	2,250	3,375	4.5	9,375	12.5	5,625	7.5	0.7
			N	STAFF	MEDICAL	63	67	65,000	0	0.0	3,250	1,950	2,925	4.5	8,125	12.5	4,875	7.5	0.6
			N	STAFF	MEDICAL	30	62	60,000	0	0.0	3,000	1,800	2,700	4.5	7,500	12.5	4,500	7.5	0.6
			N	STAFF	MEDICAL	42	62	60,000	0	0.0	3,000	1,800	2,700	4.5	7,500	12.5	4,500	7.5	0.6
			N	STAFF	MEDICAL	49	62	55,000	0	0.0	2,750	1,650	2,475	4.5	6,875	12.5	4,125	7.5	0.5
			O	STAFF	OFFICE	30	62	45,000	900	2.0	1,350	1,350	1,800	4.0	5,400	12.0	4,050	9.0	0.5
			O	STAFF	OFFICE	33	62	40,000	800	2.0	0	1,200	1,600	4.0	3,600	9.0	3,600	9.0	0.5
			O	STAFF	OFFICE	61	65	40,000	800	2.0	1,200	1,200	1,600	4.0	4,800	12.0	3,600	9.0	0.5
			O	STAFF	OFFICE	66	70	35,000	700	2.0	1,050	1,050	1,400	4.0	4,200	12.0	3,150	9.0	0.4
			O	STAFF	OFFICE	27	62	35,000	700	2.0	0	1,050	1,400	4.0	3,150	9.0	3,150	9.0	0.4

Legend: P- Principal, O- Owner, H- Highly Compensated Employee

CONTRIBUTION REPORT - SUMMARY

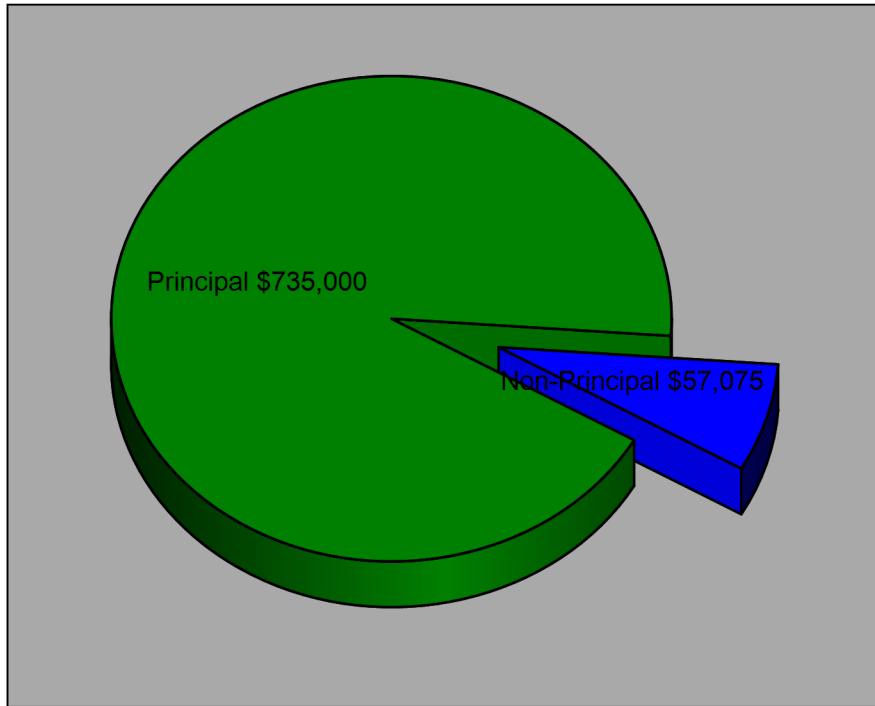
	Considered Earnings	Cash Balance		401(k) Deferral	3% Safe Harbor	Profit Sharing		Total Contribution				
		Amount	%			Amount	%	Employer		% of Total		
								Amount	%		Cost	%
Principals	1,050,000	672,000	64.0	85,500	31,500	31,500	3.0	820,500	78.1	735,000	70.0	92.8
Non-Principals	860,000	5,700	0.7	39,750	25,800	25,575	3.0	96,825	11.3	57,075	6.6	7.2
Grand Total	1,910,000	677,700	35.5	125,250	57,300	57,075	3.0	917,325	48.0	792,075	41.5	100.0

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CONTRIBUTION SUMMARY REPORT (CHART)

Principal	Principal (%)	Non-Principal	Non-Principal (%)
735,000	92.79	57,075	7.21

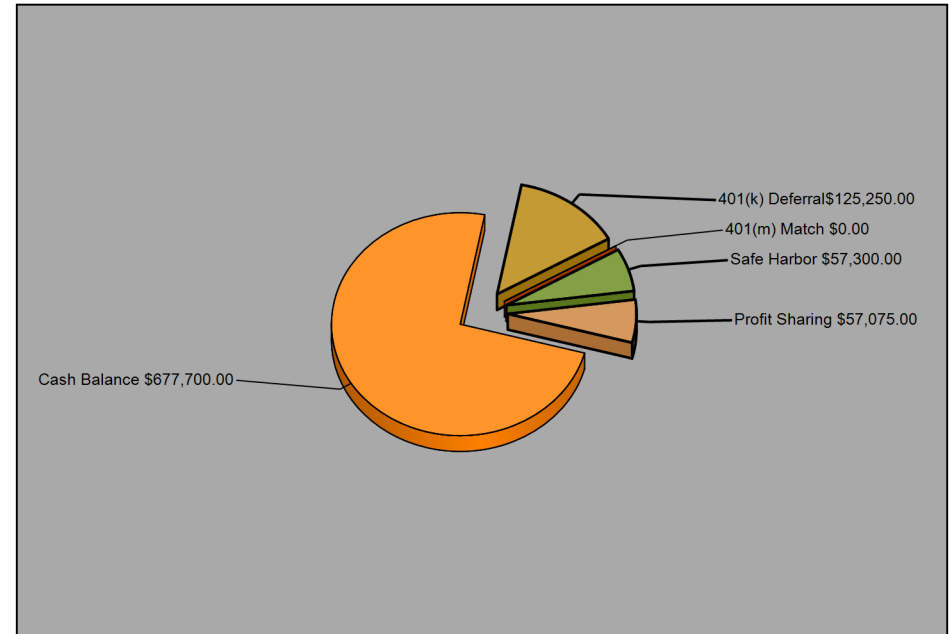
Cash Balance	401(k) Deferral	401(m) Match	Safe Harbor	Profit Sharing
677,700.00	125,250.00	0.00	57,300.00	57,075.00

Principal / Non-Principal Source



■	* - Principal
■	- Non-Principal

Contribution Source



■	Total - Cash Balance
■	Total - 401(k) Deferral
■	Total - Match Contrib Amount
■	Total - Safe Harbor
■	Total - Profit Sharing