

AEGIS SAMPLE SMALL BUSINESS
A Combination 401(k)/ Profit Sharing/ Cash Balance Plan
For the Plan Year 01/01/2025 - 12/31/2025
CONTRIBUTION REPORT - DETAIL

P	O	H	Class	Last Name	First Name	AA	RA	Considered Earnings	Cash Balance		401(k) Deferral	3% Safe Harbor	Profit Sharing		Total Contribution				
									Amount	%			Amount	%	Amount	%	Employer Cost	%	% of Total
*	*	*	A	OWNER	FATHER	51	62	350,000	206,500	59.0	31,000	0	46,500	13.3	284,000	81.1	253,000	72.3	83.6
*	*	*	B	OWNER	SON	28	62	150,000	3,000	2.0	4,000	0	6,750	4.5	13,750	9.2	9,750	6.5	3.2
			M	STAFF	MANAGER	47	62	90,000	0	0.0	5,400	2,700	4,050	4.5	12,150	13.5	6,750	7.5	2.2
			N	STAFF	TECHNICAL	40	62	75,000	0	0.0	3,750	2,250	3,375	4.5	9,375	12.5	5,625	7.5	1.9
			N	STAFF	TECHNICAL	63	67	65,000	0	0.0	3,250	1,950	2,925	4.5	8,125	12.5	4,875	7.5	1.6
			N	STAFF	TECHNICAL	30	62	55,000	0	0.0	0	1,650	2,475	4.5	4,125	7.5	4,125	7.5	1.4
			N	STAFF	TECHNICAL	50	62	55,000	0	0.0	2,750	1,650	2,475	4.5	6,875	12.5	4,125	7.5	1.4
			O	STAFF	OFFICE	30	62	45,000	900	2.0	1,350	1,350	1,800	4.0	5,400	12.0	4,050	9.0	1.3
			O	STAFF	OFFICE	26	62	40,000	800	2.0	0	1,200	1,600	4.0	3,600	9.0	3,600	9.0	1.2
			O	STAFF	OFFICE	33	62	40,000	800	2.0	1,200	1,200	1,600	4.0	4,800	12.0	3,600	9.0	1.2
			O	STAFF	OFFICE	27	62	35,000	700	2.0	0	1,050	1,400	4.0	3,150	9.0	3,150	9.0	1.0

Legend: P- Principal, O- Owner, H- Highly Compensated Employee

CONTRIBUTION REPORT - SUMMARY

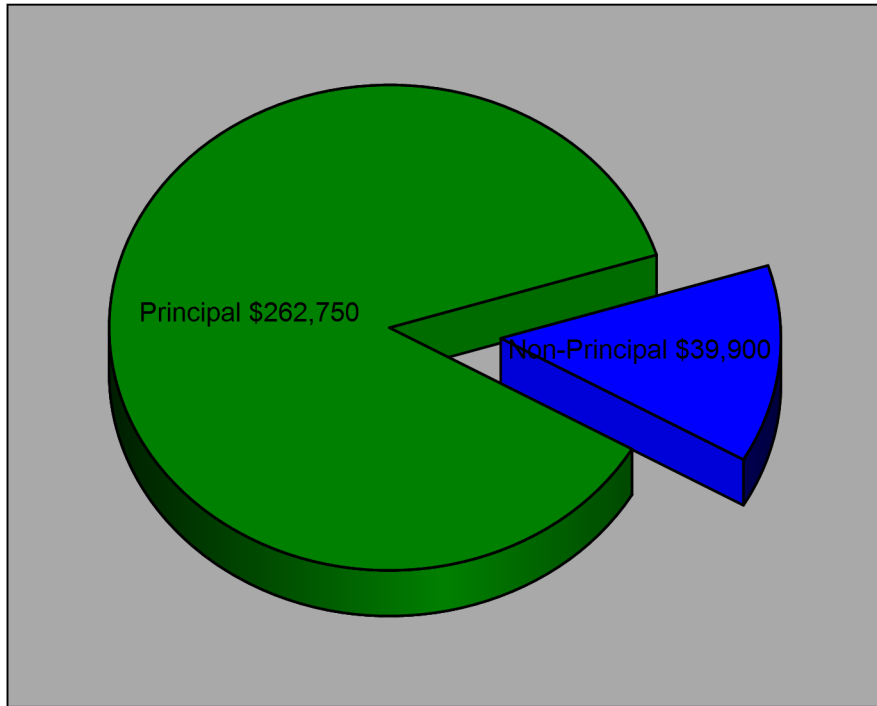
	Considered Earnings	Cash Balance		401(k) Deferral	3% Safe Harbor	Profit Sharing		Total Contribution				
		Amount	%			Amount	%	Amount	%	Employer Cost	%	% of Total
Principals	500,000	209,500	41.9	35,000	0	53,250	10.7	297,750	59.6	262,750	52.6	86.8
Non-Principals	500,000	3,200	0.6	17,700	15,000	21,700	4.3	57,600	11.5	39,900	8.0	13.2
Grand Total	1,000,000	212,700	21.3	52,700	15,000	74,950	7.5	355,350	35.5	302,650	30.3	100.0

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CONTRIBUTION SUMMARY REPORT (CHART)

Principal	Principal (%)	Non-Principal	Non-Principal (%)
262,750	86.82	39,900	13.18

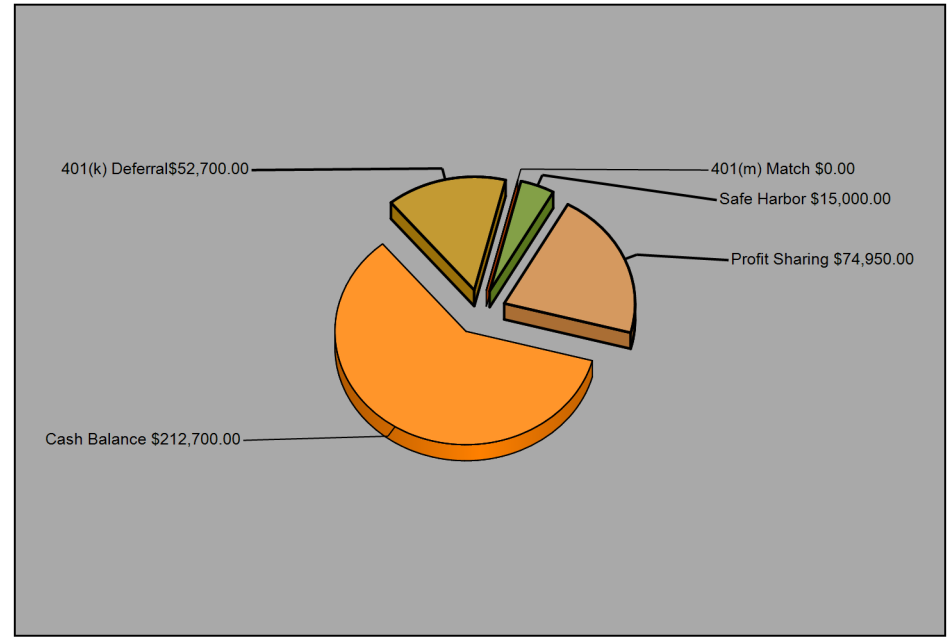
Cash Balance	401(k) Deferral	401(m) Match	Safe Harbor	Profit Sharing
212,700.00	52,700.00	0.00	15,000.00	74,950.00

Principal / Non-Principal Source



■	* - Principal
■	- Non-Principal

Contribution Source



■	Total - Cash Balance
■	Total - 401(k) Deferral
■	Total - Match Contrib Amount
■	Total - Safe Harbor
■	Total - Profit Sharing