

AEGIS SAMPLE SMALL BUSINESS
A Combination 401(k)/ Profit Sharing/ Cash Balance Plan
For the Plan Year 01/01/2026 - 12/31/2026
CONTRIBUTION REPORT - DETAIL

P	O	H	Class	Last Name	First Name	AA	RA	Considered Earnings	Cash Balance		401(k) Deferral	3% Safe Harbor	Profit Sharing		Total Contribution				
									Amount	%			Amount	%	Amount	%	Cost	%	% of Total
*	*	*	A	OWNER	FATHER	51	62	360,000	212,400	59.0	32,500	0	47,500	13.2	292,400	81.2	259,900	72.2	82.4
*	*	*	B	OWNER	SON	28	62	175,000	3,500	2.0	4,500	0	7,875	4.5	15,875	9.1	11,375	6.5	3.6
			M	STAFF	MANAGER	47	62	100,000	0	0.0	6,000	3,000	4,500	4.5	13,500	13.5	7,500	7.5	2.4
			N	STAFF	TECHNICAL	40	62	80,000	0	0.0	4,000	2,400	3,600	4.5	10,000	12.5	6,000	7.5	1.9
			N	STAFF	TECHNICAL	63	67	70,000	0	0.0	3,500	2,100	3,150	4.5	8,750	12.5	5,250	7.5	1.7
			N	STAFF	TECHNICAL	30	62	60,000	0	0.0	0	1,800	2,700	4.5	4,500	7.5	4,500	7.5	1.4
			N	STAFF	TECHNICAL	50	62	60,000	0	0.0	3,000	1,800	2,700	4.5	7,500	12.5	4,500	7.5	1.4
			O	STAFF	OFFICE	30	62	50,000	1,000	2.0	1,500	1,500	2,000	4.0	6,000	12.0	4,500	9.0	1.4
			O	STAFF	OFFICE	27	62	45,000	900	2.0	0	1,350	1,800	4.0	4,050	9.0	4,050	9.0	1.3
			O	STAFF	OFFICE	33	62	45,000	900	2.0	1,350	1,350	1,800	4.0	5,400	12.0	4,050	9.0	1.3
			O	STAFF	OFFICE	27	62	40,000	800	2.0	0	1,200	1,600	4.0	3,600	9.0	3,600	9.0	1.1

Legend: P- Principal, O- Owner, H- Highly Compensated Employee

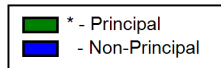
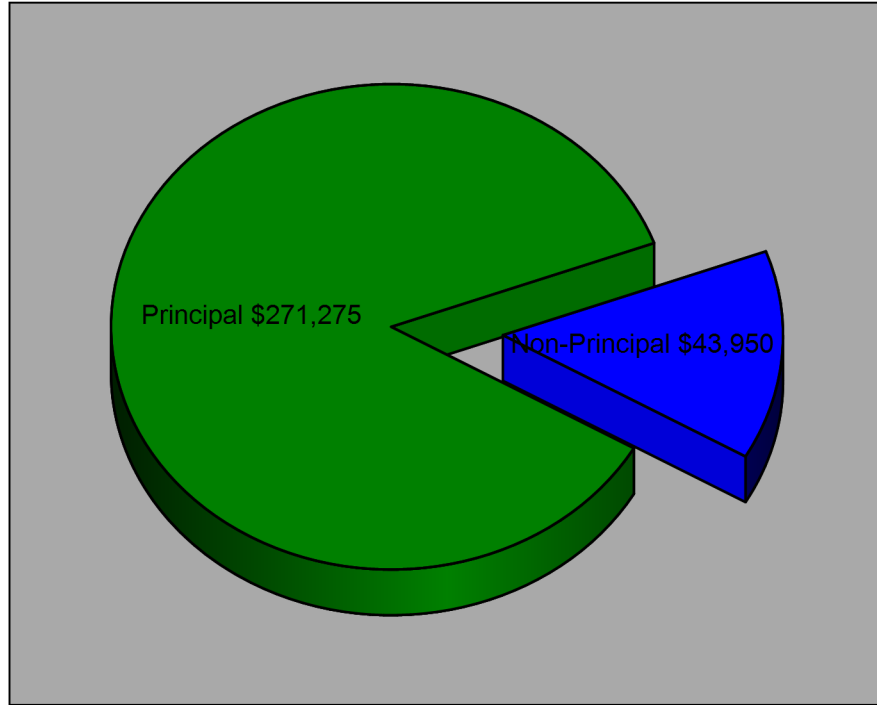
CONTRIBUTION REPORT - SUMMARY

	Considered Earnings	Cash Balance		401(k) Deferral	3% Safe Harbor	Profit Sharing		Total Contribution				
		Amount	%			Amount	%	Amount	%	Cost	%	% of Total
Principals	535,000	215,900	40.4	37,000	0	55,375	10.4	308,275	57.6	271,275	50.7	86.1
Non-Principals	550,000	3,600	0.7	19,350	16,500	23,850	4.3	63,300	11.5	43,950	8.0	13.9
Grand Total	1,085,000	219,500	20.2	56,350	16,500	79,225	7.3	371,575	34.2	315,225	29.1	100.0

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CONTRIBUTION SUMMARY REPORT (CHART)

Principal	Principal (%)	Non-Principal	Non-Principal (%)
271,275	86.06	43,950	13.94

Principal / Non-Principal Source



Cash Balance	401(k) Deferral	401(m) Match	Safe Harbor	Profit Sharing
219,500.00	56,350.00	0.00	16,500.00	79,225.00

Contribution Source

